

EQUAL EMPLOYMENT OPPORTUNITY

In order to provide equal employment and advancement opportunities to all individuals, employment decisions within the Glendale Area Medical Association, Inc. will be based on experiences, qualifications, and abilities. GAMA does not discriminate in employment opportunities or practices on the basis of race, color, creed, sex, age, sexual orientation, marital status, country of origin, or any other characteristic protected by law.

GAMA will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, working conditions, and access to benefits and training. GAMA also abides by the Federal Wage and Hour Laws, as established by the U.S. Department of Labor, Employment Standards Administration.